



MASON COUNTY FIRE DISTRICT #4

TITLE: RESIDENT PROGRAM

CHAPTER: 2000 NUMBER: 2014 APPROVED: Updated and Effective  
PENDING POLICY: 12-29-2014

APPROVED: Signature on file Bob Burbridge, Chief

A volunteer (no wage or rights of contract) resident firefighter is willing to establish assigned station as their primary residence.

The following are the minimum standards for acceptance as a resident volunteer member;

- 1) Be willing to excel in the fire and EMS sector.
- 2) 18 years of age.
- 3) Valid Washington State driver’s license.
- 4) Good physical health
- 5) Perform tasks commensurate with their job description.
- 6) Authorize and undergo a character background investigation; (criminal, driving, reference history, public record)
- 7) While representing the fire district, maintain a courteous, honest, professional level of conduct towards fellow members and the public.
- 8) Schedule and participate 120 hours of stand-by shiftwork, 10 12-hour shifts, or 15 8-hour shifts, per month. Location of shiftwork as determined by the on-duty company officer.

Additional stand-by shifts above the required 120 hours per month, shall follow Policy # 2371 Volunteer Duty Shift.

Resident stipend per month: \$250.00 with D/C verification of duties performed.  
Training reimbursement per Policy #2162 Expense Reimbursement.