



MASON COUNTY FIRE DISTRICT #4

TITLE: DEFINITIONS

CHAPTER: 2000 NUMBER: 2100 APPROVED: 10-07-2008

APPROVED: Signature on file Bob Burbridge, Chief

Fire Chief: An employee who is responsible to the Board of Fire Commissioners for the operations of the District.

Administrative Chief: An employee who is responsible to the Board of Fire Commissioners for the administration of the District.

Assistant Chief: An employee who is responsible to the Fire Chief for the management of vehicles and facilities.

Immediate Family: An employee's immediate family includes the employee's spouse, child, stepchild, parent, brother or sister, mother or father-in-law, son or daughter-in-law, grandparent.

Member: Any individual whether; part-time, full-time, temporary employee or volunteer.

Regular Full-time Employee: An employee who has completed his/her trial period and who regularly works a minimum of forty (40) hours a week on a continuing basis.

Regular Part-time Employee: An employee who works fewer than forty (40) but at least twenty (20) hours a week in a budgeted position and is eligible for pro-rated benefits as per written agreement.

Temporary Employee: Temporary employees are defined as those employees who hold jobs of limited duration, arising out of special projects, seasonal work requirements, abnormal workloads or emergencies. Temporary employees are not eligible for benefits.

Volunteer: An individual who performs hours of service for the Fire District without promise, expectation or receipt of compensation for their services. Volunteers are not subject to the Fair Labor Standards Act or Washington State Minimum Wage Act and are not considered employees of the Fire District. An individual shall not be considered a volunteer if the individual is otherwise employed by the District to perform the same type of services.

Chair of the Board of Fire Commissioners: The term "Chair of the Board of Fire Commissioners" shall mean the Chair of the Board of Fire Commissioners of Mason County Fire



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District #4 and/or any individual designated by the Chair of the Board of Fire Commissioners to perform the duties and responsibilities of the Chair of the Board of Fire Commissioners.