



## MASON COUNTY FIRE DISTRICT #4

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TITLE: EMPLOYMENT OF RELATIVES (NEPOTISM)

CHAPTER: 2000 NUMBER: 2156 APPROVED: 10-07-2008

APPROVED: Signature on file Bob Burbridge, Chief

The Fire District under any of the following circumstances will not employ employee's immediate family members:

- a. Where one of the members would have authority (or practical power) to supervise, appoint, remove, or discipline the other;
- b. Where one member would be responsible for auditing the work of the other;
- c. Where both members would report to the same immediate supervisor;
- d. Where other circumstances might lead to potential conflict among the members or conflict between the interest of one or both members and the best interests of the Fire District; or
- e. Pursuant to Rules and Regulations.