



MASON COUNTY FIRE DISTRICT #4

TITLE: HOLIDAYS

CHAPTER: 2000

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Signature on file

Bob Burbridge, Chief

Holidays

The following holidays are recognized by the Fire District and are applicable to employees of the District:

New Year's Day	January 1
Martin Luther King's Birthday	3 rd Monday in January
President's Day	3 rd Monday in February
Memorial Day	Last Monday in May
Independence Day	July 4
Labor Day	1 st Monday in September
Veterans' Day	November 11
Thanksgiving Day	4 th Thursday in November
Day after Thanksgiving	Day after Thanksgiving
Christmas Day	December 25
One Floating Holiday	Upon Approval of Fire Chief

Any holiday falling on Saturday will be celebrated on the preceding Friday. Any holiday falling on Sunday will be celebrated on the following Monday.

Non-exempt regular full-time part-time or temporary employees will be paid one and one half their hourly pay (time and a half.)

A floating holiday must be taken during the calendar year in which it is earned unless the employee has requested a personal holiday and the request has been denied. Upon termination of employment, an employee will not be compensated for an unused floating holiday.

Religious Holidays

If an employee's religious beliefs require observance of a holiday not included in the basic holiday schedule, the employee may, with the Fire Chief's approval, take the day off using vacation, compensatory time, or leave without pay.