



## MASON COUNTY FIRE DISTRICT #4

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TITLE: MEMBER ACKNOWLEDGEMENTS

CHAPTER: 2000 NUMBER: 2245 APPROVED: 10-07-2008

APPROVED: Signature on file Bob Burbridge, Chief

This Personnel Policies Chapter describes important information about the Mason County Fire District #4 (collectively, the “Fire District”), and I understand that I should consult with the Fire Chief regarding any questions not answered in this chapter.

This chapter and the policies and procedures contained herein supersede any and all prior practices, oral or written representations, or statements regarding the terms and conditions of my employment with the Fire District. By distributing these policies, the Fire District expressly revokes any and all previous policies and procedures that are inconsistent with those contained herein.

I understand and agree that, other than the Fire Chief, **no** manager, supervisor, or representative of the Fire District has any authority to enter into any agreement for employment other than at-will. Only the Fire Chief has the authority to make any such agreement and then only in writing signed by him/her. I have entered into my employment with the Fire District voluntarily and acknowledge that there is no specified length of employment. **Accordingly, either the Fire District or I can terminate the relationship at will, with or without cause, at any time, so long as there is not a violation of applicable federal or state law.**

I understand that the Fire District may change any and all policies and practices at any time, including the right to change my hours, wages and working conditions at any time. All such changes will be communicated through official notices, and I understand that revised information may supersede, modify, or eliminate these existing policies. Only the Fire Chief has the authority to adopt any revisions to the policies in this chapter.

**I understand and agree that nothing in the Personnel Policies Chapter creates, or is intended to create a promise or representation of continued employment and that employment in the Fire District is “at-will”, which may be terminated at the will of either the Fire District or myself.**

I have been informed the Personnel Policies Chapter of the personnel policy can be located at [www.masonfire4.com](http://www.masonfire4.com), and I understand that is my responsibility to read and comply with the policies contained in this chapter and any revisions made to it.

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Member Signature

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Date