



MASON COUNTY FIRE DISTRICT #4

TITLE: Special Compensation for State Fire Mobilization Service

CHAPTER: 2000 NUMBER: 2327 APPROVED: 09-04-2013

APPROVED: _____ Gary Plews, Chairman

Reference: Washington State Mobilization Plan and its legal opinions. (updated 2013).

The Board of Commissioners of the District has declared, (District Resolution #165), that participation in state fire mobilization pursuant to the Washington State Fire Services Resource Mobilization Plan is in the best interest of the District.

Exempt District personnel responding to and participating in state fire mobilization shall remain employees of the District at all times.

Special Compensation for State Mobilization Service

Exempt employees will be granted time and one-half hourly compensation for all extra hours (over 40 hours per work week). The hourly rate will be the employee's current salaried hourly rate (based on a 2080 hours per year) plus benefit value to include, labor and industries, retirement, and health care insurance.

Should the mobilization fall on a District adopted holiday, double time value will be used for Exempt employees.

Non-exempt District personnel responding to and participating in state fire mobilization shall remain employees of the District at all times, and shall be paid their usual regular or overtime rates for all hours pursuant to normal and usual compensation procedures.

Volunteer District members will be hired and paid, by the Washington State Patrol, Fire Protection Bureau, as a short-term temporary firefighter. This employee status will end at the time that the demobilized resource arrives back at their home station and the equipment has been placed back into service. Hourly rates will be defined by the Washington State Fire Chiefs Rate Schedule.